

Hourly Application for Employment

KITCHEN SOCIAL

Front to Back Hospitality Group, dba Kitchen Social is an equal opportunity employer and does not discriminate against any applicant or Team Member in its employment practices because of race, color, religion, gender, sexual orientation, national origin, age, disability, uniformed service, veteran status, or any other basis protected by law.

***Denotes a required field**

About Yourself:

*For which position are you applying? _____ *Current Job Title: _____
 *First Name: _____ *Last Name: _____
 *Street Address: _____ *City: _____ *State: _____ *Zip Code: _____
 *Mobile Phone: _____ Home Phone: _____ *E-mail: _____
 *How long have you lived at your current address? _____
 *If hired, can you present evidence of your identity and right to work in the US? YES NO
 *Do you have reliable means of transportation to and from work? YES NO
 *Are you of legal age to serve alcohol at this time in this state? YES NO
 *Are you 17 or over the age of 17 years old? YES NO

Front to Back Hospitality Group only employs individuals who are at least 17 or older.

Availability Information:

*Date available for employment: _____
 If offered a position, how much notice do you need to offer your current employer? _____
 *Our restaurants are open 7 days a week. Do you have any regularly scheduled or intermittent obligations, which may affect your availability to work? YES NO

Please Check Your Availability:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Day							
Night							

Employment History:

Provide the following information of your past three (3) employers, assignments or volunteer activities (only if never employed), starting with the most recent.

Employer 1: _____ Supervisor: _____
 Position Held: _____ Dates (From -To): _____ Last Rate of Pay: _____
 City/Location: _____ State: _____ Phone: _____
 Reason for Leaving: Resigned with Notice Resigned without Notice Terminated
 Eligible for Rehire? YES NO



Employer 2: _____ Supervisor: _____

Position Held: _____ Dates (From -To): _____ Last Rate of Pay: _____

City/Location: _____ State: _____ Phone: _____

Reason for Leaving: Resigned with Notice Resigned without Notice Terminated

Eligible for Rehire? YES NO

Employer 3: _____ Supervisor: _____

Position Held: _____ Dates (From -To): _____ Last Rate of Pay: _____

City/Location: _____ State: _____ Phone: _____

Reason for Leaving: Resigned with Notice Resigned without Notice Terminated

Eligible for Rehire? YES NO

*Highest Level of Education Obtained: _____

Additional Information:

*Will you receive a satisfactory reference from your current and all previous employers? YES NO

*Have you ever been discharged or asked to resign by an employer? YES NO

Please list any work-related skills:

Applicant Statement:

I certify that all information I have provided in this application and any supporting documents (i.e. resumes, etc.) are true to the best of my knowledge. I understand that a requirement of employment is answering this application accurately and fully and that I am not qualified for hire or continued employment if I have not answered accurately and fully. I understand that my falsification, omission, or misstatement of information on this application or at any time during the employment application process may result in refusal to hire or, if hired, termination.

I authorize investigation of all statements and responses contained herein, authorizing my previous employers to provide to Front to Back Hospitality Group any pertinent information that they may have, personal or otherwise, and release all parties from liability for any damage that may result from furnishing the same to Front to Back Hospitality Group.

Employment with Front to Back Hospitality Group is entered into voluntarily. All employment with Front to Back Hospitality Group is at will, meaning that both the Team Member and the Company remain free to terminate the employment relationship at any time, for any reason, with or without cause or notice. Furthermore, no employment policy, handbook or any other document shall be construed to create any legal obligation or expressed or implied contract. No representative or Team Member of the Company, other than a Partner, has the authority to enter into a contrary agreement. Any such agreement must be in writing and signed by both the Team Member and a Partner.

I agree that any claim or lawsuit relating to my service with Front to Back Hospitality Group must be filed no more than six (6) months after the date of the employment action that is the subject of the claim or lawsuit. I also understand that if hired, I will be required to provide proof of identity and eligibility to work in the United States and that Federal immigration laws require me to complete a Form I-9 in this regard.

I understand that Front to Back Hospitality Group may provide me with additional application documentation pertaining to the state for which I seek employment.

I certify that I have read, fully understand and accept all terms of the foregoing applicant statement.

I Accept I Decline

*Signature of Applicant _____

Date _____

